

Total GHG emissions 2025

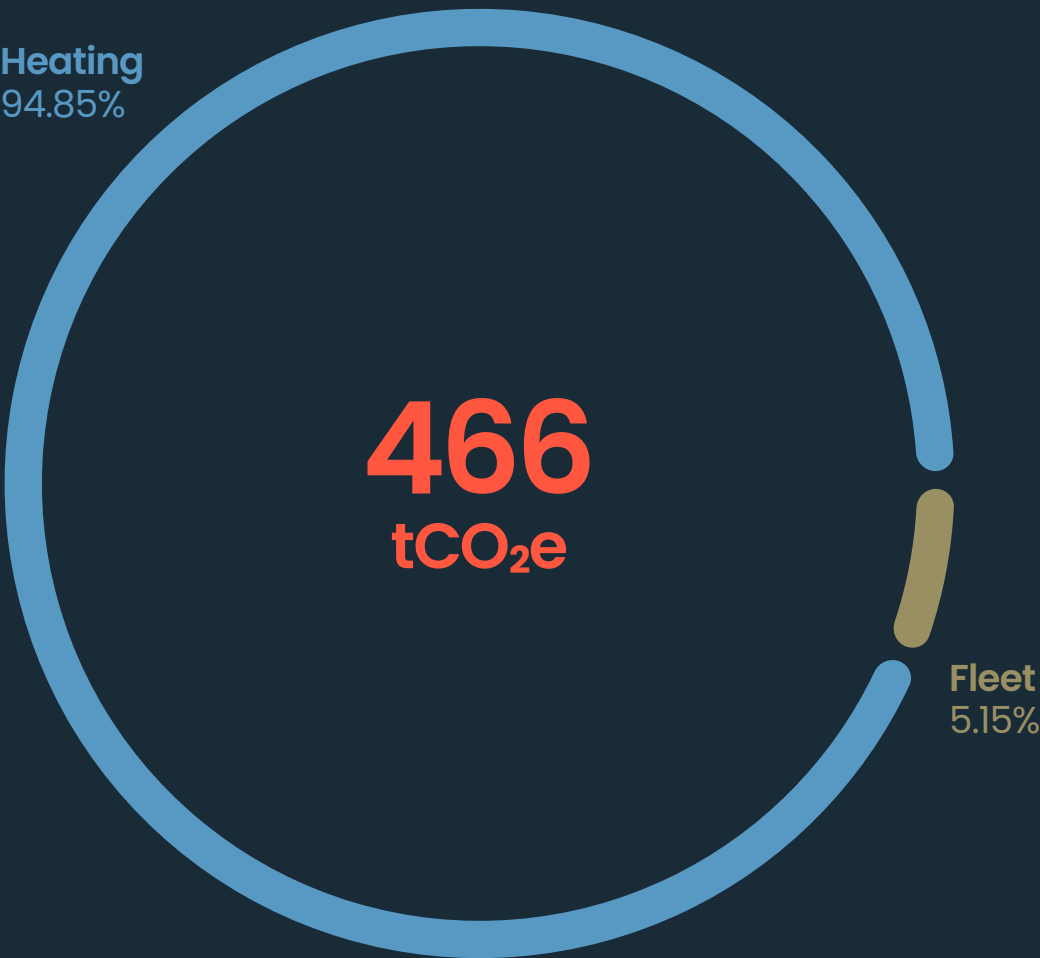
10.43%
Direct (Scope 1)
Indirect (Scope 2)
GHG emissions

1.49%
Scope 1

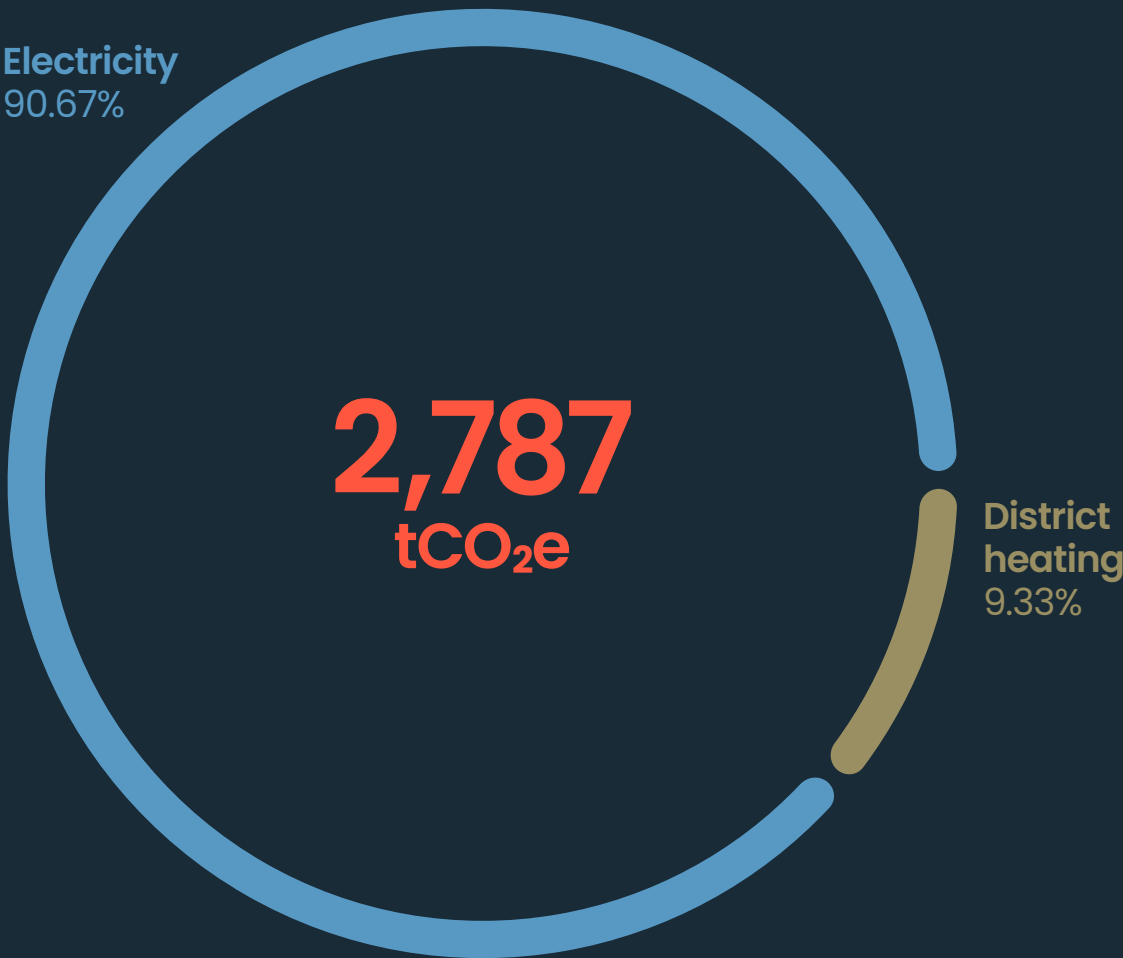
8.94%
Scope 2

Other indirect (Scope 3) emissions 89.57%

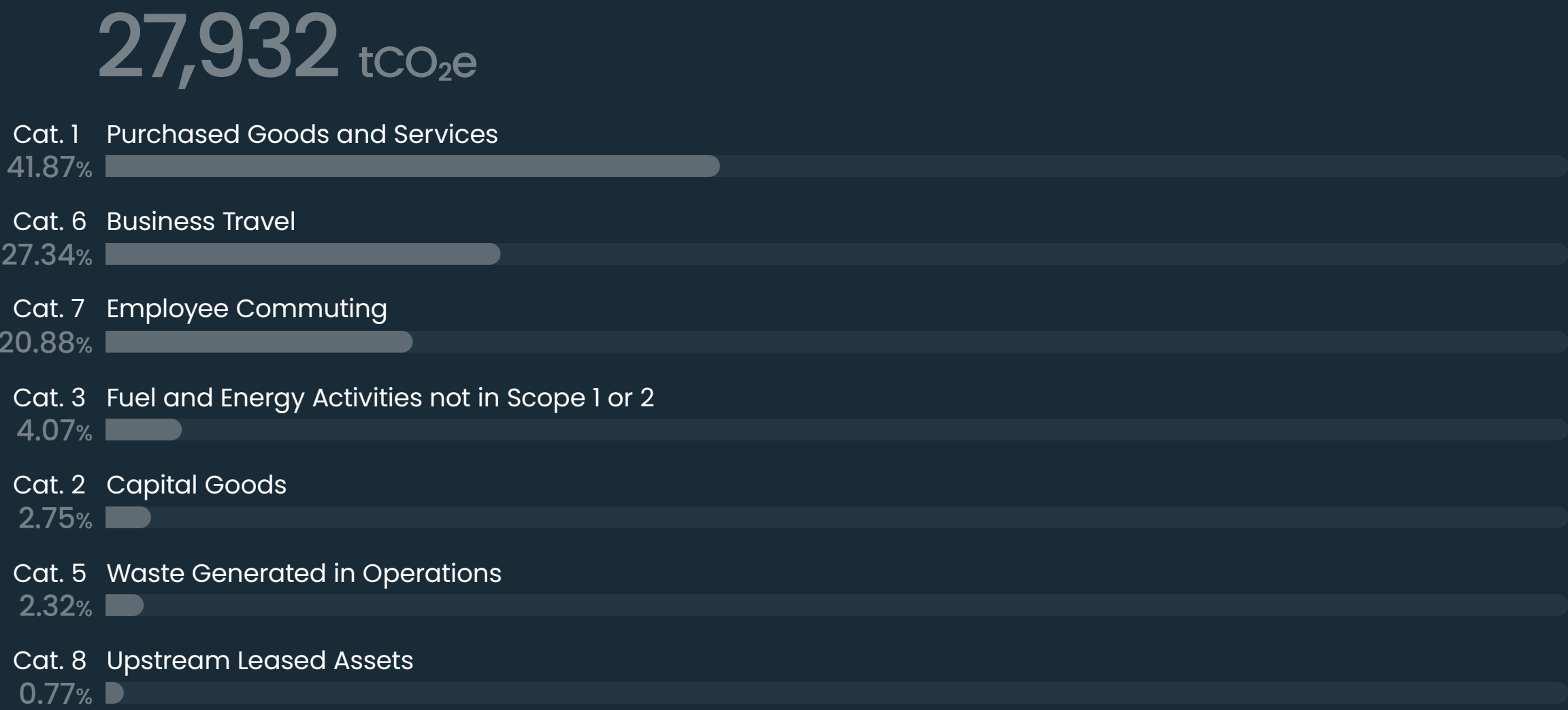
Total Global Scope 1
GHG Emissions tCO₂e (Direct)



Global Market based Scope 2
GHG Emissions tCO₂e (Indirect)



Other indirect (Scope 3) emissions



Emission Intensity
(Scope 1+2)/Endavan

0.28 tCO₂e

Emission Intensity
(Scope 1+2)/million GBP revenue

4.21 tCO₂e

Total GHG emissions/Endavan

2.69 tCO₂e

Total GHG emissions

31,185 tCO₂e

For specific details on how we report our GHG emissions please refer to the Greenhouse Gas Reporting Principles and Methodologies Reporting Period 1st July 2024 to 30th June 2025 for [Scope 1 & 2](#) and for [Scope 3](#)

Total GHG emissions

Scope 1 and 2

Our 2025 primary data coverage for combined Scope 1 and 2 emissions was 86% (FY2024 – 82%) (calculated as the percentage of Global Scope 1 and 2 market-based GHG emissions derived from primary consumption data (excluding emissions from fleet)). Increased levels of primary data collection continues to be a key area that we endeavour to improve on for our 2026 reporting period. For the 2026 reporting period we will continue providing further training to our teams involved in the data collection process to help improve in this area.

Due to the acquisition of GalaxE in FY2024, in line with our restatement policy for structural change, we have restated our prior year figures. This resulted in an increase of Total Global Scope 1 GHG Emissions tCO₂e by 3.4%, Total Global Market based Scope 2 GHG Emissions tCO₂e increased by 41.1% and Total Global Location based Scope 2 GHG Emissions tCO₂e by 44.8%. In addition, in accordance with our policy on restating prior year figures when significant improvements in the accuracy of activity data are identified, Endava has made a small number of adjustments to prior period figures. These figures were initially estimated and have been restated due to the availability of more accurate actual activity data.

As a result, these adjustments collectively lead to a 22.7% reduction in Total Global Scope 1 GHG Emissions (tCO₂e), a 4.2% increase in Total Global Market-based Scope 2 GHG Emissions (tCO₂e), and an 4.7% increase in Total Global Location-based Scope 2 GHG Emissions (tCO₂e).

Scope 3

In line with our restatement policy for structural change, we have also restated our prior year figure for Scope 3 due to the acquisition of GalaxE in FY2024. This resulted in an increase of Total Global Scope 3 GHG Emissions tCO₂e by 27%.

Assurance

In addition to our own internal processes and governance, Endava has commissioned independent third-party assurance on selected Global GHG emissions metrics. Forvis Mazars LLP ('Forvis Mazars') conducted a limited assurance engagement on selected Global GHG emissions data for the year ended 30 June 2025 in accordance with International Standard on Assurance Engagements 3000 (revised), and the International Standard on Assurance Engagements 3410, issued by the International Auditing and Assurance Standards Board.

A copy of Forvis Mazars' [report](#) and our [methodology](#) to which it relates is available on our website. The selected figures that have been covered by this assurance process are indicated by the symbol Ⓐ next to the figure in the summary GHG emissions table on page 69.

Analysis

Scope 1 and Scope 2 emissions, which make up approximately 10% of our total carbon footprint for the year ended 30 June 2025, are produced through our own operations either directly (through use of heating systems and use of conventional cars that are part of our fleet, based on fossil fuels), or indirectly (through purchased electricity or district heating).

Global Scope 1 emissions have increased by 8% in the year ended 30 June 2025, from 433 tCO₂e to 466 tCO₂e. Global Scope 2 market-based emissions have decreased by 10% in the year ended 30 June 2025, from 3,103 tCO₂e to 2,787 tCO₂e, and Global Scope 2 location-based emissions have decreased by 7% in the year ended 30 June 2025, from 2,879 tCO₂e to 2,675 tCO₂e. In the short term, we plan to minimise these as a priority by reducing our dependence on fossil fuels and increasing the share of renewables in our operations.

Global Scope 3 emissions have decreased by 7% in the year ended 30 June 2025, from 30,106 tCO₂e to 27,932 tCO₂e. Our analysis of our Scope 3 emissions shows that like other companies, the main contributor to Endava's carbon footprint (approximately 90% for the year ended 30 June 2025) is our value chain. To this end, we have already begun the process of engaging with our suppliers to identify emission reduction opportunities and the partnerships that will be required to support them. Other notable sources are commuting of Endavans, and business travel. We will continue to encourage more mindful and environmentally friendly alternatives for working and travelling.

For more information, please refer to our [2025 We Care Sustainability Report](#)