

Endava (UK) Limited
125 Old Broad Street
London
EC2N 1AR

30 Old Bailey
London
EC4M 7AU
United Kingdom

Independent Limited Assurance Report to the Directors of Endava (UK) Limited and Endava plc on selected Subject Matter Information for the year ended 30 June 2025.

This report is made in accordance with the terms of our Engagement Letter dated 23 April 2025 for the purpose of reporting to Endava (UK) Limited and Endava plc ('the Entity') in connection with the Double Materiality Assessment Process undertaken by the Entity and as disclosed in Endava plc's We Care Sustainability Report 2025 ('the Sustainability Information') and for no other purpose.

This report was prepared solely for the benefit of the Directors of the Entity and no responsibility or liability is accepted towards any other person in respect of the use of the Report or for any reliance on information contained in the Report by any other person or entity. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Directors of the Entity for our work, for this report, or for the conclusions we have formed.

Limited Assurance Conclusion

We have conducted a limited assurance engagement on the Subject Matter Information described in the *Subject Matter Information and Reporting Criteria* section below.

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that the accompanying Sustainability Information is not prepared, in all material respects, in accordance with the Reporting Criteria.

Basis for Conclusion

We conducted our limited assurance engagement in accordance with the International Standard on Assurance Engagements (UK) 3000 (July 2020) ("ISAE (UK) 3000"), "Assurance Engagements other than Audits or Reviews of Historical Financial Information", issued by the Financial Reporting Council.

The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our responsibilities under this standard are further described in the *Practitioner's Responsibilities* section of our report.

We are independent of the Company in accordance with the Code of Ethics of the Institute of Chartered Accountants England and Wales (ICAEW) together with the International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) issued by the International Ethics Standards Board for Accountants. We have fulfilled our other ethical responsibilities in accordance with the requirements of the ICAEW Code of Ethics and the IESBA Code.

Our firm applies International Standard on Quality Management (UK) 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements (ISQM (UK) 1), and, accordingly, maintains a comprehensive system of quality management, including documented policies and

procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

Subject Matter Information and Reporting Criteria

We have conducted a limited assurance engagement over the defined Double Materiality Assessment (DMA) Process as documented in the DMA methodology prepared by the Entity ("the Subject Matter Information") for the year ended 30 June 2025 and as outlined in the Engagement Letter.

The Subject Matter information was prepared in accordance with the requirements of the Directive (EU) 2022/2464, the Corporate Sustainability Reporting Directive (CSRD), and the European Sustainability Reporting Standards (ESRS) ("the Reporting Criteria") which outlines the process to be followed in the preparation of a DMA.

Other Information

Management of the Entity is responsible for the other information. The other information comprises the remaining information in the We Care Sustainability Report 2025, but does not include the Subject Matter Information and our assurance report thereon.

Our conclusion on the Subject Matter Information does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our assurance engagement on the Subject Matter Information, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the Subject Matter Information or our knowledge obtained in the assurance engagement, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we report that fact. We have nothing to report in this regard.

Summary of the Work Performed

The procedures in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

A limited assurance engagement involves performing procedures to obtain evidence about the Subject Matter Information. The nature, timing and extent of procedures selected depend on professional judgment, including the identification of disclosures where material misstatements are likely to arise, whether due to fraud or error, in the Subject Matter Information.

The procedures we performed were based on our professional judgment and included inquiries, observation of processes performed, reperformance, inspection of documents, and agreeing or reconciling with underlying records as appropriate.

In conducting our limited assurance engagement, we:

1. Obtained an understanding of the processes for undertaking and reporting the Subject Matter Information through the review of the DMA methodology prepared by the Entity, including obtaining an understanding of the internal control environment relevant to the engagement, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
2. Evaluated the appropriateness of the Reporting Criteria used, their consistent application and related disclosures in the reports.

3. Interviewed management and relevant staff responsible for providing the information, carrying out the internal DMA process, preparing the DMA methodology and consolidating the Subject Matter Information in the sustainability report.
4. Reperformed elements of the DMA process related to application of IRO scoring and subsequent materiality thresholds.
5. Read the report and the accompanying narrative of the Subject Matter Information to ensure it aligns with the Reporting Criteria and is consistent with our findings.
6. Evaluated the consistency of the Subject Matter Information presented in the reports.

Other Matters

We draw attention to the fact that in conducting our limited assurance engagement, we relied substantially on inquiries of management and were not, in all cases, able to perform additional procedures over the underlying physical evidence of decisions made and conclusions drawn, due to a lack of documentary evidence thereof in the form of minutes and meeting notes.

Management's Responsibilities for the Subject Matter Information

Management is responsible for:

- The preparation and fair presentation of the Subject Matter Information in accordance with the Reporting Criteria.
- The development and documentation of the DMA methodology.
- Designing, implementing and maintaining internal control relevant to the preparation of the Subject Matter Information to enable the preparation of such information that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Entity's sustainability reporting process.

Inherent Limitations in Preparing the Subject Matter Information

Due to the self-defined DMA methodology and the nature of the Subject Matter Information, and in the absence of consistent external requirements, entities may adopt different, yet valid, methodologies. These differences can lead to variations between entities and may also affect year-on-year comparability within the same organisation as methodologies evolve over time.

Practitioner's Responsibilities

Our responsibility is to express a limited assurance conclusion on whether anything has come to our attention to cause us to believe that the Subject Matter Information has not been prepared, in all material respects, in accordance with the Reporting Criteria.

Our objectives are to plan and perform the assurance engagement to obtain limited assurance about whether the Subject Matter Information is free from material misstatement, whether due to fraud or error, and to issue a limited assurance report that includes our conclusion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence decisions of users taken on the basis of the Subject Matter Information.

As part of a limited assurance engagement in accordance with ISAE (UK) 3000, we exercise professional judgment and maintain professional skepticism throughout the engagement. Given the circumstances of the engagement, in performing the procedures listed in *Summary of Work Performed* we:

- Through inquiries, obtained an understanding of the Entity's control environment and information systems relevant to the development of the DMA process, but did not evaluate the design of particular control activities, obtain evidence about their implementation or test their operating effectiveness.
- While we acknowledge that this report will be published on the Entity's website, the maintenance and integrity of that website is the responsibility of the Directors. Our procedures do not involve consideration of the maintenance and integrity of that website and, accordingly, we accept no responsibility for any changes that may have occurred to this report and the We Care Sustainability Report 2025, since they were initially presented on the website.

Inherent Limitations in an Assurance Engagement

Inherent limitations exist in all assurance engagements due to the selective enquiry of the information being examined. Therefore fraud, error or non-compliance may occur and not be detected by the assurance procedures performed. Additionally, non-financial information, such as that reported in the selected subject matter, is subject to more inherent limitations than financial information, given the nature and methods used for determining, calculating, and sampling or estimating such information.

Forvis Mazars LLP

Forvis Mazars LLP

30 Old Bailey
London
EC4M 7AU

Date: 29/08/2025