

## Greenhouse Gas ("GHG") Emissions

The following section includes our mandatory reporting of GHG emissions pursuant to The Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013 and the Companies (Directors' Report) and Limited Liability Partnerships (Energy and Carbon Report) Regulations 2018.

Endava's most significant emissions arise from the use of electricity. We have limited use of gas for heating as our lease portfolio relates to property leases of offices and delivery centres.

### GHG Emissions (tonnes of CO<sub>2</sub> equivalent)

Emissions from:	FY2020		FY2019	
	UK	RoW	UK	RoW
Scope 2 - Electricity, heat, steam and cooling purchased for own use (location based)	63	3,059	48	3,202
<b>Total</b>	<b>63</b>	<b>3,059</b>	<b>48</b>	<b>3,202</b>
<b>Intensity ratio (tonnes CO<sub>2</sub>e per £m sales)</b>	<b>0.40</b>	<b>15.69</b>	<b>0.37</b>	<b>20.27</b>
<b>Energy consumption/ mWh*</b>	<b>256</b>	<b>7,353</b>	<b>197</b>	<b>7,889</b>

\* 1 mWh is 1,000 kWh.

Our methodology for reporting GHG emissions follows the 2013 UK Government environmental reporting guidance (Chapter 2) and the GHG Protocol Corporate Accounting and Reporting Standard (revised edition). Endava is reporting on only its location-based Scope 2 footprint, and emissions are calculated using either The Department for Business Environment Innovation and Skills (BEIS) or International Energy Association (IEA) emission factors. Endava reports its emissions data using an operational control approach to define the organisational boundary which meets the requirements of the regulations in respect of those emissions for which it is responsible. This includes all subsidiaries 100% owned by Endava. Endava has reported on all emission sources for which we deem ourselves responsible. Properties under operational control have been included.

Energy data was obtained for 11 of our largest office locations (FY2019: 11 largest office locations), giving a 82% coverage of Endava's floorspace (FY2019: 88% coverage). This data was then extrapolated across the remaining office locations based on floorspace. Where energy data was not available for all months of the year, the available data was extrapolated up to cover a period of 12 months/data from the previous financial year was used to approximate the missing data for the current year. Emissions from diesel backup generators or fugitive emissions from air conditioning systems have been excluded based on them being immaterial.

As noted in the preceding sections of this report, Endava is committed to reducing any negative impact of our operations on the environment. During FY2020, Endava instructed an external company to manage its compliance with the Energy Savings Opportunity Scheme (ESOS), a government scheme which requires large undertakings within the UK to undertake mandatory energy audits. The external company performed an energy usage audit of Endava's UK operations, and produced the required evidence pack to document Endava's compliance, along with a summary of recommendations. ESOS is an essential step towards the EU's 2020 energy reduction target. In addition, the requirement for similar reviews for other significant locations are being considered for the financial year ending 30 June 2021.