

Endava is all of us

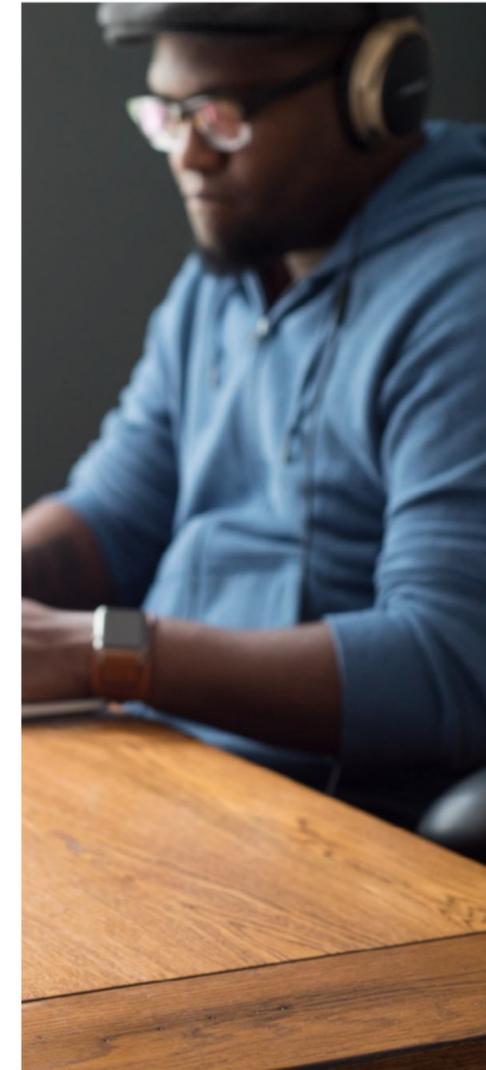
We are an inclusive community that accepts and celebrates the wonderfully diverse backgrounds of our people, enabling all Endavans “to be the best that they can be.”

Our culture is rooted in our core values of being **Thoughtful**, **Open** and **Adaptable**. We will always respect, support and treat each other as equals, act with integrity and embrace differences.

We aim to attract, develop and retain a diverse workforce at all levels, building an inclusive working experience that enables people to excel and progress throughout their careers.

Our **Diversity, Inclusion & Belonging policy** is part of our commitment to identify and eliminate unfair biases, stereotypes or barriers that may limit people’s full participation at work and their access to the opportunity to succeed. Endava is a place where we can be authentic, inspired and collaborate across boundaries as part of highly effective teams. We create a working environment that offers both equality and equity of career opportunity for all our people based on merit.

Endava’s **Code of Conduct**, which flows directly from a commitment to our core purpose and values, outlines the standards of behaviour we expect from our people. We ask everyone to be mindful of how their behaviour impacts others, offering a **Speak Up Safely** service to deal with any concerns raised.



Our Diversity & Inclusion Agenda

ENABLING OUR PEOPLE TO BE THE BEST THEY CAN BE

Endava is and will always be an inclusive community that accepts and celebrates the wonderfully diverse backgrounds of our people making sure they feel respected, included, supported and connected to our culture.

WOMEN IN TECH

We are committed to achieve greater gender equity by increasing the number of women in leadership and governance roles across Endava, and also to continue contributing to the broader technology and services industry through our partnerships with schools, colleges and NGOs on programmes that encourage young women to discover a career in technology.

CAREERS & WELLBEING

Career opportunities at Endava are based on merit alone. We support our people's development and wellbeing as they take on new projects, move into new roles and progress in their careers.

